

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 010

**HARDIN COUNTY**

Determination No. CR 1-010 2016

Date of Determination: August 1, 2016

<b>Project No.</b> <b>Type: ___ Bldg ___ HH</b>
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This schedule of the prevailing rate of wages for Hardin County has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR 1-010 2016

Apprentices shall be permitted to work as such subject to Administrative Regulations 803 KAR 1:010. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, and/or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

**HIGHWAY CONSTRUCTION**

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

**HEAVY CONSTRUCTION**

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.



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Ervin Dimeny, Commissioner  
Department of Workplace Standards  
Kentucky Labor Cabinet

**ASBESTOS / INSULATION WORKERS:**

(Including duct (hot/cold), pipe insulator & pipe wrapping):

BASE RATE \$27.53  
 FRINGE BENEFITS 14.79

Hazardous Material Handlers: (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

BASE RATE \$19.35  
 FRINGE BENEFITS 10.35

**BOILERMAKERS:**

BASE RATE \$35.80  
 FRINGE BENEFITS 24.26

**BRICKLAYERS:**

Bricklayers:

BASE RATE \$24.24  
 FRINGE BENEFITS 8.25

Tile Setters: BUILDING

BASE RATE \$22.64  
 FRINGE BENEFITS 6.10

Tile Finishers: BUILDING

BASE RATE \$15.42  
 FRINGE BENEFITS 5.63

**CARPENTERS:**

Acoustical ceiling installation only:

BUILDING

BASE RATE \$25.77  
 FRINGE BENEFITS 7.40

Drywall Hanging & metal stud installation: BUILDING

BASE RATE \$21.72  
 FRINGE BENEFITS 13.52

Floor Laying, Carpet & Vinyl Only:

BUILDING

BASE RATE \$29.99  
 FRINGE BENEFITS 1.32

Form Work Only: BUILDING

BASE RATE \$22.19  
 FRINGE BENEFITS 12.25

All other work: BUILDING

BASE RATE \$23.54  
 FRINGE BENEFITS 9.10

**CARPENTERS/HEAVY:**

Carpenters:

HEAVY

BASE RATE \$27.50  
 FRINGE BENEFITS 16.06

Piledrivermen:

HEAVY

BASE RATE \$27.75  
 FRINGE BENEFITS 14.96

Divers:

HEAVY

BASE RATE \$41.63  
 FRINGE BENEFITS 14.96

Form Work Only:

HEAVY

BASE RATE \$27.50  
 FRINGE BENEFITS 16.06

**CEMENT MASONS / CONCRETE FINISHERS:**

BUILDING

BASE RATE \$20.21  
 FRINGE BENEFITS 9.70

**ELECTRICIANS:**

Electricians: BUILDING & HEAVY

BASE RATE \$30.56  
 FRINGE BENEFITS 16.10

**ELECTRICIANS / LINE CONSTRUCTION:**

Cable Splicer:

BASE RATE \$32.19  
 FRINGE BENEFITS 11.88

Equipment Operator A: John Henry Rock Drill, D6 (or equivalent) and above, Trackhoe Digger, Cranes (greater than 25 tons and less than 45 tons)

BASE RATE \$28.81  
 FRINGE BENEFITS 11.13

Equipment Operator B: Cranes (6-25 tons), Backhoes, Road Tractor, Dozer up to D5, Pressure Digger-Wheeled Or Tracked, all Tension Wire Stringing Equipment

BASE RATE \$25.42  
 FRINGE BENEFITS 10.38

Equipment Operator C: Trencher, Vibratory Compactor, Ground Rod Driver, Boom Truck (6 tons or below), Skid Steer Loaders

BASE RATE \$20.33  
 FRINGE BENEFITS 9.25

Groundmen:

BASE RATE \$17.12  
 FRINGE BENEFITS 8.55

Linemen and Technician

BASE RATE \$29.36  
 FRINGE BENEFITS 11.25

Cranes 45 tons or larger to be paid 100% of journeyman lineman's rate

**ELEVATOR MECHANICS:**

BASE RATE \$36.94  
 FRINGE BENEFITS 20.035

**GLAZIERS:**

BASE RATE \$25.18  
 FRINGE BENEFITS 10.30

**IRONWORKERS:**

Structural & Reinforcing: BUILDING

BASE RATE \$27.91  
 FRINGE BENEFITS 21.11

Ornamental: BUILDING

BASE RATE \$26.40  
 FRINGE BENEFITS 19.15

Structural: HEAVY

BASE RATE \$25.46  
 FRINGE BENEFITS 17.49

Ornamental & Reinforcing: HEAVY

BASE RATE 27.91  
 FRINGE BENEFITS 21.11

**LABORERS / BUILDING:**

Mason Tender-cement/concrete, Power Tool Operator:	BUILDING	BASE RATE	\$19.95
		FRINGE BENEFITS	9.73
Common or General	BUILDING	BASE RATE	\$18.86
		FRINGE BENEFITS	5.22
MASON TENDER-BRICK	BUILDING	BASE RATE	\$19.24
		FRINGE BENEFITS	3.79
Pipelayer:	BUILDING	BASE RATE	\$20.36
		FRINGE BENEFITS	9.90

**LABORERS / HEAVY**

Concrete Saw (hand held/walk behind):	HEAVY	BASE RATE	\$28.89
		FRINGE BENEFITS	9.85
Flagger	HEAVY	BASE RATE	\$28.72
		FRINGE BENEFITS	9.85
Concrete Finishing	HEAVY	BASE RATE	\$24.21
		FRINGE BENEFITS	11.45
Concrete Worker	HEAVY	BASE RATE	\$23.31
		FRINGE BENEFITS	11.45
Common or General:	HEAVY	BASE RATE	\$16.18
		FRINGE BENEFITS	10.43
Pipelayer	HEAVY	BASE RATE	\$18.56
		FRINGE BENEFITS	4.50

**MILLWRIGHTS:**

BASE RATE	\$24.18
FRINGE BENEFITS	15.64

**OPERATING ENGINEERS / BUILDING:**

Drill, Crane, Forklift:	BUILDING	BASE RATE	\$28.85
		FRINGE BENEFITS	14.40
Oiler:	BUILDING	BASE RATE	\$26.05
		FRINGE BENEFITS	14.65
Bulldozer:	BUILDING	BASE RATE	\$21.49
		FRINGE BENEFITS	3.84
Loader:	BUILDING	BASE RATE	\$29.86
		FRINGE BENEFITS	14.65

**OPERATING ENGINEERS / BUILDING CONTINUED**

Backhoe/Excavator/Trackhoe: BUILDING	BASE RATE	\$24.35
	FRINGE BENEFITS	13.00

**CRANE WITH BOOM 150 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE GROUP 1  
 ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE GROUP 1 REGARDLESS OF BOOM LENGTH**

Paver (asphalt, aggregate, concrete): BUILDING	BASE RATE	\$22.52
	FRINGE BENEFITS	4.00

Roller: BUILDING	BASE RATE	\$23.60
	FRINGE BENEFITS	12.65

**OPERATING ENGINEERS / HEAVY:**

GROUP 1: Crane, Drill, Pumpcrete: HEAVY	BASE RATE	\$29.95
	FRINGE BENEFITS	14.40

GROUP 2: Bobcat, skid steer/skid loader, concrete pump: HEAVY	BASE RATE	\$27.26
	FRINGE BENEFITS	14.40

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks HEAVY	BASE RATE	\$26.65
	FRINGE BENEFITS	14.15

GROUP 4: Oiler, Pump: HEAVY	BASE RATE	\$26.96
	FRINGE BENEFITS	14.40

Forklift: HEAVY	BASE RATE	\$27.38
	FRINGE BENEFITS	14.15

Backhoe/Excavator/Trackhoe: HEAVY	BASE RATE	\$20.85
	FRINGE BENEFITS	5.00

Bulldozer: HEAVY	BASE RATE	\$25.35
	FRINGE BENEFITS	16.74

Loader: HEAVY	BASE RATE	\$26.50
	FRINGE BENEFITS	13.00

Mechanic: HEAVY	BASE RATE	\$25.81
	FRINGE BENEFITS	13.00

Roller: HEAVY	BASE RATE	\$23.39
	FRINGE BENEFITS	13.00

**OPERATING ENGINEERS / HEAVY CONTINUED:**

Trencher:	HEAVY	BASE RATE	\$26.34
		FRINGE BENEFITS	12.58

\*Cranes with booms 150 ft. & over (including jib) and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. - \$1.00 over Group 1.  
 Employees assigned to work below ground level are to be paid 10% above basic wage rate.  
 This does not apply to open cut work.

**PAINTERS:**

Brush, Roller:	BUILDING	BASE RATE	\$20.83
		FRINGE BENEFITS	11.84

Spray:	BUILDING	BASE RATE	\$22.81
		FRINGE BENEFITS	11.87

Sign Painter & Erector:	BUILDING	BASE RATE	\$20.23
		FRINGE BENEFITS	3.25

Brush & Roller Only:	HEAVY	BASE RATE	\$18.50
		FRINGE BENEFITS	12.02

Spray, Sandblast, Power Tools, Waterblast & Steam Cleaning:	HEAVY	BASE RATE	\$19.00
		FRINGE BENEFITS	12.02

**PLUMBERS/PIPEFITTERS:**

BASE RATE	\$32.00
FRINGE BENEFITS	19.13

**ROOFERS**

BASE RATE	\$20.61
FRINGE BENEFITS	5.12

**SHEETMETAL WORKERS** (including metal roofs):  
 (Includes installation of HVAC duct & system)

BASE RATE	\$29.45
FRINGE BENEFITS	18.70

**SPRINKLER FITTERS:** (Fire Sprinklers)

BASE RATE	\$31.35
FRINGE BENEFITS	18.02

**TRUCK DRIVERS / BUILDING:**

10 Yard Truck:	BUILDING	BASE RATE	\$16.27
		FRINGE BENEFITS	1.50

Dump Truck:	BUILDING	BASE RATE	\$23.60
		FRINGE BENEFITS	8.03

**TRUCK DRIVERS / HEAVY**

Mobile Batch Truck Tender: HEAVY  
 BASE RATE \$16.57  
 FRINGE BENEFITS 7.34

Greaser, Tire Changer, & Mechanic Tender:  
 HEAVY  
 BASE RATE \$16.68  
 FRINGE BENEFITS 7.34

Single Axle Dump & Flatbed, Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; Mixer, & Truck Mechanic:  
 HEAVY  
 BASE RATE \$16.86  
 FRINGE BENEFITS 7.34

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:  
 HEAVY  
 BASE RATE \$16.96  
 FRINGE BENEFITS 7.34

Dump Truck: HEAVY  
 BASE RATE \$16.80  
 FRINGE BENEFITS 4.06

**BRICKLAYER:** HIGHWAY  
 BASE RATE \$25.96  
 FRINGE BENEFITS 10.64

**CARPENTER:** HIGHWAY  
 BASE RATE \$27.50  
 FRINGE BENEFITS 16.06

**DIVER:** HIGHWAY  
 BASE RATE \$41.63  
 FRINGE BENEFITS 16.06

**PILEDRIVER:** HIGHWAY  
 BASE RATE \$27.75  
 FRINGE BENEFITS 16.06

**ELECTRICIAN:** HIGHWAY  
 BASE RATE \$30.56  
 FRINGE BENEFITS 16.10

**IRONWORKERS** HIGHWAY  
 BASE RATE \$27.91  
 FRINGE BENEFITS 21.11

**LABORERS / HIGHWAY:**

Group 1: aging and curing of concrete, asbestos abatement worker, asphalt plant, asphalt, batch truck dump, carpenter tender, cement mason tender, cleaning of machines, concrete, demolition, dredging, environmental-nuclear, radiation, toxic & hazardous waste – level D, flagperson, grade checker, hand digging & hand back filling, highway marker placer, landscaping, mesh handler & placer, puddler, railroad, rip-rap & grouter, right of way, sign, guard rail & fence installer, signal person, sound barrier installer, storm & sanitary sewer, swamper, truck spotter & dumper, wrecking of concrete forms, general cleanup.

HIGHWAY  
 BASE RATE \$22.71  
 FRINGE BENEFITS 11.05

**LABORERS/HIGHWAY CONTINUED:**

Group 2: batter board man (sanitary storm sewer), brickmason tender, mortar mixer operator, scaffold builder, Burner & welder, bushhammer, chainsaw operator, concrete saw operator, deckhand scow man, dry cement Handler, environmental – nuclear, radiation, toxic & hazardous waste – Level C, forklift operator for masonry, form setter, green concrete cutting, hand operated grouter & grinder machine operator, jackhammer, pavement breaker, paving joint machine, pipelayer, plastic pipe fusion, power driven Georgia Buggy & wheel barrow, power post hole digger, precast manhole setter, walk behind tamper, walk behind trencher, sand blaster, concrete chipper, surface grinder, vibrator operator, wagon driller.

HIGHWAY	BASE RATE	\$22.96
	FRINGE BENEFITS	11.05

Group 3: asphalt lutemen & raker, gunnite nozzleman, gunnite operator & mixer, group pump operator, side rail setter, rail paved ditches, screw operator, tunnel (free air) water blaster:

HIGHWAY	BASE RATE	\$23.01
	FRINGE BENEFITS	11.05

Group 4: Caisson worker (free air), cement finisher, environmental-nuclear, radiation, toxic & hazardous waste Levels A & B, miner & driller (free air), tunnel blaster & tunnel mucker (free air), directional & horizontal boring, air Track drillers (all types), powderman & blasters, troxler & concrete tester if Laborer is utilized.

HIGHWAY	BASE RATE	\$23.61
	FRINGE BENEFITS	11.05

**OPERATING ENGINEERS/ HIGHWAY**

GROUP 1 - A-Frame Winch Truck; Auto Patrol; Backfiller; Batch Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-All Scoop; Carry Deck Crane; Central Compressor Plant; Cherry Picker; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Guries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Overhead Crane; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Rough Terrain Crane; Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment

HIGHWAY	BASE RATE	\$29.95
	FRINGE BENEFITS	14.40

Group 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft.); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (When used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 H.P. or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points;& Whirler Oiler

HIGHWAY	BASE RATE	\$27.26
	FRINGE BENEFITS	14.40



**OPERATING ENGINEERS / HIGHWAY CONTINUED:**

Group 3: All off road material handling equipment, including articulating dump trucks, greaser on grease facilities servicing heavy equipment:

HIGHWAY	BASE RATE	\$27.68
	FRINGE BENEFITS	14.40

Group 4: bituminous distributor, burlap & curing machine, cement gun, concrete saw, conveyor, deckhand oiler, grout pump, hydraulic post driver, hydro seeder, mud jack, oiler, paving joint machine, power form handling equipment, pump, roller (earth), steerman, tamping machine, tractor (under 50 hp) & vibrator:

HIGHWAY	BASE RATE	\$26.96
	FRINGE BENEFITS	14.40

Cranes with booms 150 ft & over including JIB and where length of the boom in combination with the length of the piling leads equals or 150 ft - \$1.00 over Group 1 rate.

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**PAINTERS:**

Brush & Roller	HIGHWAY	BASE RATE	\$18.50
		FRINGE BENEFITS	11.97

Spray, Sandblast, Power tools, Waterblast & Steam Cleaning:

HIGHWAY	BASE RATE	\$19.50
	FRINGE BENEFITS	11.97

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**PLUMBERS:**

HIGHWAY	BASE RATE	\$32.00
	FRINGE BENEFITS	19.13

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**TRUCK DRIVERS**

Group 1: Mobile batch truck tender:

HIGHWAY	BASE RATE	\$16.57
	FRINGE BENEFITS	7.34

Group 2: Greaser, tire changer, mechanic tender:

HIGHWAY	BASE RATE	\$16.68
	FRINGE BENEFITS	7.34

Group 3: Single axle dump, flatbed, semi trailer or pole trailer when used to pull building materials and equipment, tandem axle dump, distributor, mixer & truck mechanic

HIGHWAY	BASE RATE	\$16.86
	FRINGE BENEFITS	7.34

Group 4: Euclid & other heavy earth moving equipment & lowboy, articulator cat, 5-axle vehicle, winch & A frame when used in transporting materials, ross carrier, forklift when used to transport building materials & pavement breaker.

HIGHWAY	BASE RATE	\$16.96
	FRINGE BENEFITS	7.34

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CR 1-010 2016  
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