

CR KENTUCKY LABOR CABINET
PREVAILING WAGE DETERMINATION
CURRENT REVISION
LOCALITY NO. 01

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES

Determination No. CR 1-001 2016

Date of Determination: August 1, 2016

Project No.

Type: ___ Bldg ___ HH

This schedule of the prevailing rate of wages for Calloway, Fulton, Graves, Hickman, Lyon, &, Trigg Counties has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination Number CR 1-001 2016.

Apprentices shall be permitted to work as such subject to Administrative Regulations 803 KAR 1:010. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, and/or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.



Ervin Dimeny, Commissioner
Department of Workplace Standards
Kentucky Labor Cabinet

ASBESTOS/INSULATION WORKERS: (Including duct (hot/cold), pipe insulator & pipe wrapping):

TRIGG COUNTY:		BASE RATE	\$27.53
		FRINGE BENEFITS	14.79

ASBESTOS/INSULATION WORKERS: (Including duct (hot/cold), pipe insulator & pipe wrapping):

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:		BASE RATE	\$25.36
		FRINGE BENEFITS	13.71

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

HAZARDOUS MATERIAL HANDLER: (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

		BASE RATE	\$24.05
		FRINGE BENEFITS	9.46

BOILERMAKERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

		BASE RATE	\$35.80
		FRINGE BENEFITS	24.26

BRICKLAYERS / BUILDING:

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

BUILDING		BASE RATE	\$29.32
		FRINGE BENEFITS	13.70

BRICKLAYERS:

TRIGG COUNTY: BUILDING

		BASE RATE	\$25.09
		FRINGE BENEFITS	10.05

TILE FINISHERS

TRIGG COUNTY: BUILDING

		BASE RATE	\$15.42
		FRINGE BENEFITS	7.24

TILE SETTERS

TRIGG COUNTY: BUILDING

		BASE RATE	\$20.96
		FRINGE BENEFITS	0.00

BRICKLAYERS / HEAVY:

FULTON, GRAVES, HICKMAN & LYON COUNTIES:

HEAVY		BASE RATE	\$29.52
		FRINGE BENEFITS	13.37

CALLOWAY & TRIGG COUNTIES:

HEAVY		BASE RATE	\$25.37
		FRINGE BENEFITS	10.50

CARPENTERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Carpenters: (Including Drywall Hanging, Batt & Foam Insulation, Metal Stud Installation):

BUILDING		BASE RATE	\$21.49
		FRINGE BENEFITS	17.47

CARPENTERS: CONTINUED:

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

Acoustical Ceiling Only:	BUILDING	BASE RATE	\$23.20
		FRINGE BENEFITS	16.00
Form Work Only:	BUILDING	BASE RATE	\$24.46
		FRINGE BENEFITS	9.07
Carpenter: (excludes; acoustical ceiling installation, drywall hanging, form work & metal stud installation:	BUILDING	BASE RATE	\$20.97
		FRINGE BENEFITS	12.01
Carpenter	HEAVY	BASE RATE	\$27.50
		FRINGE BENEFITS	14.92
Piledrivermen:	HEAVY	BASE RATE	\$27.75
		FRINGE BENEFITS	14.92
Divers:	HEAVY	BASE RATE	\$41.63
		FRINGE BENEFITS	14.92

CARPENTERS: (Includes drywall finishing/taping)

TRIGG COUNTY:

Carpenter	BUILDING	BASE RATE	\$19.20
		FRINGE BENEFITS	0.00
Form Work Only:	BUILDING	BASE RATE	\$22.54
		FRINGE BENEFITS	7.12
Form Work Only:	HEAVY	BASE RATE	\$27.50
		FRINGE BENEFITS	16.06

CEMENT MASONS & CONCRETE FINISHERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

BUILDING	BASE RATE	\$23.49
	FRINGE BENEFITS	9.01

CEMENT MASONS & CONCRETE FINISHERS:

TRIGG COUNTY:

	BASE RATE	\$20.56
	FRINGE BENEFITS	9.56

CEMENT MASON/CONCRETE FINISHER:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

HEAVY	BASE RATE	\$20.96
	FRINGE BENEFITS	10.53

ELECTRICIANS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Electricians (Including Low Voltage Wiring):

	BASE RATE	\$31.36
	FRINGE BENEFITS	14.65

ELECTRICIAN'S CONTINUED:

TRIGG COUNTY:	BUILDING	BASE RATE	\$30.50
		FRINGE BENEFITS	9.21
TRIGG COUNTY:	HEAVY	BASE RATE	\$30.15
		FRINGE BENEFITS	14.69
CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:	HEAVY	BASE RATE	\$32.35
		FRINGE BENEFITS	2.18
Cable Splicers: FULTON COUNTY:		BASE RATE	\$25.00
		FRINGE BENEFITS	10.27
Cable Splicers: CALLOWAY, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:		BASE RATE	\$30.20
		FRINGE BENEFITS	13.05

ELEVATOR CONSTRUCTORS:

TRIGG COUNTY:		BASE RATE	\$21.51
		FRINGE BENEFITS	6.12
CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:		BASE RATE	\$42.56
		FRINGE BENEFITS	29.98

GLAZIERS:

TRIGG COUNTY:		BASE RATE	\$25.18
		FRINGE BENEFITS	8.65
CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:		BASE RATE	\$22.25
		FRINGE BENEFITS	12.32

IRONWORKERS / BUILDING:

FULTON, GRAVES, HICKMAN, & LYON COUNTIES:			
Structural/Ornamental/Reinforcing:	BUILDING	BASE RATE	\$28.54
		FRINGE BENEFITS	20.93

IRONWORKERS / BUILDING:

TRIGG COUNTY:			
Structural:	BUILDING	BASE RATE	\$25.41
		FRINGE BENEFITS	7.63
Ornamental:	BUILDING	BASE RATE	26.40
		FRINGE BENEFITS	19.15
Reinforcing:	BUILDING	BASE RATE	\$27.31
		FRINGE BENEFITS	16.86
CALLOWAY COUNTY:			
Ornamental:	BUILDING	BASE RATE	\$28.54
		FRINGE BENEFITS	20.93
Structural & Reinforcing:	BUILDING	BASE RATE	\$26.00
		FRINGE BENEFITS	21.52

IRONWORKERS / HEAVY:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Projects with a total contract cost of \$20,000,000.00 or above:

HEAVY	BASE RATE	\$27.09
	FRINGE BENEFITS	20.66

Projects under \$20,000,000.00:HEAVY

BASE RATE	\$26.00
FRINGE BENEFITS	21.52

IRONWORKERS / HEAVY:

TRIGG COUNTY:

Ornamental & Reinforcing: HEAVY

BASE RATE	\$27.91
FRINGE BENEFITS	21.11

Structural HEAVY

BASE RATE	\$25.46
FRINGE BENEFITS	17.49

LABORERS / BUILDING:

FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Concrete saw (hand held/walk behind):

BUILDING	BASE RATE	\$22.73
	FRINGE BENEFITS	11.70

Grouting, jack hammer, mason tender-cement/concrete, tamper – hand held/walk behind, vibrating plate, backfiller, carpenter tender, form stripping:

BUILDING	BASE RATE	\$21.50
	FRINGE BENEFITS	12.03

Power tool operator:

BUILDING	BASE RATE	\$22.16
	FRINGE BENEFITS	11.43

Mason Tender-Brick

BUILDING	BASE RATE	\$18.73
	FRINGE BENEFITS	10.60

Common or General

BUILDING	BASE RATE	\$21.05
	FRINGE BENEFITS	8.09

Grade Checker

BUILDING	BASE RATE	\$21.78
	FRINGE BENEFITS	11.99

Pipelayer:

BUILDING	BASE RATE	\$22.44
	FRINGE BENEFITS	11.65

LABORERS / BUILDING:

CALLOWAY COUNTY:

Grade Checker:

BUILDING	BASE RATE	\$21.78
	FRINGE BENEFITS	11.99

Common or General:

BUILDING	BASE RATE	\$21.05
	FRINGE BENEFITS	8.09

LABORERS / BUILDING: CONTINUED

CALLOWAY COUNTY:

Mason Tender-Brick	BUILDING	BASE RATE	\$18.73
		FRINGE BENEFITS	10.60
Power Tool Operator:	BUILDING	BASE RATE	\$22.16
		FRINGE BENEFITS	11.43
Pipelayer:	BUILDING	BASE RATE	\$22.44
		FRINGE BENEFITS	11.65
Backfiller, Carpenter Tender & Form Stripping, grouting, jack hammer, mason tender-cement/concrete, tamper-hand held/walk behind, vibrating plate:			
	BUILDING	BASE RATE	\$21.50
		FRINGE BENEFITS	12.03
Concrete saw-hand held/walk behind:	BUILDING	BASE RATE	\$22.73
		FRINGE BENEFITS	11.70

LABORERS / BUILDING:

TRIGG COUNTY

Grade Checker, Mason Tender-Brick (Hod) & Screw Operator:

	BUILDING	BASE RATE	\$20.90
		FRINGE BENEFITS	11.35
Mason Tender Cement/Concrete	BUILDING	BASE RATE	\$19.85
		FRINGE BENEFITS	9.87
Common or General	BUILDING	BASE RATE	\$22.69
		FRINGE BENEFITS	6.37
Mason Tender-Brick	BUILDING	BASE RATE	\$22.39
		FRINGE BENEFITS	13.10
Power Tool Operator	BUILDING	BASE RATE	\$28.38
		FRINGE BENEFITS	14.90
Pipelayer:	BUILDING	BASE RATE	\$15.00
		FRINGE BENEFITS	4.08

LABORERS / HEAVY :

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

Concrete Saw (hand held/walk behind)	HEAVY	BASE RATE	\$22.55
		FRINGE BENEFITS	12.46
Form Worker	HEAVY	BASE RATE	\$22.11
		FRINGE BENEFITS	13.10
Backfiller, Carpenter Tender, Common or General, Concrete Worker, Dumpman, Fence Erection:			
	HEAVY	BASE RATE	\$22.30

FRINGE BENEFITS 12.46

LABORERS / HEAVY: CONTINUED

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

Pipelayer & Tamper (hand held/walk behind):

HEAVY	BASE RATE	\$22.55
	FRINGE BENEFITS	12.46

Flagger:	HEAVY	BASE RATE	\$18.31
		FRINGE BENEFITS	8.89

Grade Checker:	HEAVY	BASE RATE	\$22.81
		FRINGE BENEFITS	11.96

LABORERS / HEAVY

TRIGG COUNTY:

Common or General:	HEAVY	BASE RATE	\$20.62
		FRINGE BENEFITS	11.32

Flagger	HEAVY	BASE RATE	\$28.72
		FRINGE BENEFITS	9.85

Concrete Finishing:	HEAVY	BASE RATE	\$22.76
		FRINGE BENEFITS	13.10

Pipelayer:	HEAVY	BASE RATE	\$22.55
		FRINGE BENEFITS	12.46

Concrete Saw (hand held/walk behind):	HEAVY	BASE RATE	\$23.56
		FRINGE BENEFITS	11.45

Concrete Worker:	HEAVY	BASE RATE	\$23.31
		FRINGE BENEFITS	11.45

MILLWRIGHTS:

CALLOWAY COUNTY:

BASE RATE	\$23.48
FRINGE BENEFITS	15.06

MILLWRIGHTS:

FULTON, GRAVES, HICKMAN, LYON TRIGG COUNTIES:

BASE RATE	\$26.26
FRINGE BENEFITS	20.29

OPERATING ENGINEERS / BUILDING:

TRIGG COUNTY:

GROUP 1: Bituminous Paver, backhoe track, horizontal directional drill, mechanic, roller (bituminous), telescoping type forklift, core drill, concrete paver, rotary drill, KeCal loader:

BUILDING	BASE RATE	\$28.13
	FRINGE BENEFITS	14.15

GROUP 2: Hoist (1 drum), hoisting engine (2 or more drums), hoist:

BUILDING	BASE RATE	\$29.22
	FRINGE BENEFITS	14.15

OPERATING ENGINEERS / BUILDING: CONTINUED

TRIGG COUNTY:

GROUP 3: Tractor (50 HP & over), truck crane, oiler, farm tractor with attachments (except backhoe, highlift & end loader), elevator (when used for hoisting), hoisting engineer (1 drum) or buck hoist:

BUILDING	BASE RATE	\$25.14
	FRINGE BENEFITS	14.15

GROUP 4: tractor (under 50 HP):

BUILDING	BASE RATE	\$25.13
	FRINGE BENEFITS	14.40

Bulldozer:	BUILDING	BASE RATE	\$24.51
		FRINGE BENEFITS	12.72

Crane, Forklift, Drill:	BUILDING	BASE RATE	\$28.85
		FRINGE BENEFITS	14.40

Backhoe/Trackhoe/Excavator:	BUILDING	BASE RATE	\$29.05
		FRINGE BENEFITS	10.34

Paver (asphalt, aggregate & concrete):	BUILDING	BASE RATE	\$22.52
		FRINGE BENEFITS	4.00

Roller:	BUILDING	BASE RATE	\$23.60
		FRINGE BENEFITS	12.65

Grader/Blade:	BUILDING	BASE RATE	\$22.15
		FRINGE BENEFITS	10.40

Highlift:	BUILDING	BASE RATE	\$25.00
		FRINGE BENEFITS	0.00

Scraper:	BUILDING	BASE RATE	\$22.15
		FRINGE BENEFITS	9.05

Loader:	BUILDING	BASE RATE	\$29.86
		FRINGE BENEFITS	14.65

Oiler:	BUILDING	BASE RATE	\$26.05
		FRINGE BENEFITS	14.65

Crane with boom 150 feet and over, including JIB shall receive \$.75 above wage rate, 250 ft and over including JIB shall receive \$1.50 above the wage rate. All Cranes with Piling Leads will receive \$.50 above wage rate regardless of boom length.

OPERATING ENGINEERS / BUILDING:

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

Bulldozer:	BUILDING	BASE RATE	\$29.43
		FRINGE BENEFITS	14.30

OPERATING ENGINEERS / BUILDING CONTINUED:
 CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

Oiler	BUILDING	BASE RATE	\$26.05
		FRINGE BENEFITS	14.65
Crane & Forklift:	BUILDING	BASE RATE	\$30.29
		FRINGE BENEFITS	14.65
Backhoe/Trackhoe/Excavator:	BUILDING	BASE RATE	\$27.30
		FRINGE BENEFITS	10.73
Bobcat/skid steer/skid loader:	BUILDING	BASE RATE	\$24.64
		FRINGE BENEFITS	13.00
Grader/Blade:	BUILDING	BASE RATE	\$24.33
		FRINGE BENEFITS	13.00

Crane with boom 150 feet and over, including JIB shall receive \$1.00 above wage rate;
 225 feet and over including JIB shall receive \$1.50 above wage rate. Crane using Piling Leads shall receive \$1.00 above rate,
 regardless of boom length.

OPERATING ENGINEERS / HEAVY
 CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

GROUP 1: A-Frame Winch Truck; Auto Patrol; Backfiller; Batch Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment, Backhoe/Excavator/Trackhoe, Bulldozer, Drill, Grader/Blade, Loader, Mechanic, Scraper:

HEAVY	*BASE RATE	\$29.95
	FRINGE BENEFITS	14.40

GROUP 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine, Bobcat; Bull Float; Concrete Mixer (Under 21 cu. ft); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HEAVY	*BASE RATE	\$27.26
	FRINGE BENEFITS	14.40

OPERATING ENGINEERS / HEAVY CONTINUED:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY	*BASE RATE	\$27.68
	FRINGE BENEFITS	14.40

GROUP 4: Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steersman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HEAVY	*BASE RATE	\$26.96
	FRINGE BENEFITS	14.40

Boring Machine:	HEAVY	BASE RATE	\$25.35
		FRINGE BENEFITS	13.00

*Cranes with booms 150 ft. & over (including jib) \$1.00 above Group 1, 250 ft and over (including jib) shall receive \$1.50 above Group 1. All crane operators where operating cranes, where the length of the boom in combination with piling leads equals or exceeds 150 ft, shall receive \$1.00 above Group 1. Employees assigned to work below ground level are to be paid 10% above basic wage rate.
 This does not apply to open cut work.

PAINTERS:

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES

Brush & Roller Only:	BUILDING	BASE RATE	\$20.19
		FRINGE BENEFITS	11.33

Spray Only:	BUILDING	BASE RATE	26.26
		FRINGE BENEFITS	15.30

Bridges & Dams:	HEAVY	*BASE RATE	\$26.45
		FRINGE BENEFITS	12.05

All Other Work:	HEAVY	*BASE RATE	\$20.20
		FRINGE BENEFITS	12.05

Waterblasting units with 3500 PSI and above - \$.50 premium; Spray painting and all abrasive blasting - \$1.00 premium; Work 40 ft. and above ground level – \$1.00 premium.

PAINTERS:

TRIGG COUNTY:

Spray Only:	BUILDING	BASE RATE	\$27.45
		FRINGE BENEFITS	13.55

Brush & Roller Only:	BUILDING	BASE RATE	\$17.45
		FRINGE BENEFITS	.34

PAINTERS / HEAVY

TRIGG COUNTY:

Bridges & Dams	HEAVY	BASE RATE	\$26.45
		FRINGE BENEFITS	12.05

All other Work:	HEAVY	BASE RATE	\$20.20
		FRINGE BENEFITS	12.05

Waterblasting units with 3500 PSI and above - \$.50 premium; Spray painting and all abrasive blasting - \$1.00 premium; Work 40 ft. and above ground level – \$1.00 premium.

PLASTERERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

BUILDING	BASE RATE	\$16.63
	FRINGE BENEFITS	0.00

PLUMBERS & PIPEFITTERS: (Including HVAC Pipe)

CALLOWAY, FULTON, GRAVES, HICKMAN & LYON COUNTIES:

	BASE RATE	\$34.36
	FRINGE BENEFITS	16.76

PLUMBER:

TRIGG COUNTY:

	BASE RATE	\$34.36
	FRINGE BENEFITS	16.76

PIPEFITTER:

TRIGG COUNTY:

	BASE RATE	\$32.12
	FRINGE BENEFITS	15.15

ROOFERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

	BASE RATE	\$22.31
	FRINGE BENEFITS	7.41

TRIGG COUNTY:

	BASE RATE	\$28.80
	FRINGE BENEFITS	14.11

SHEETMETAL WORKERS: (Including HVAC Duct and metal roofs)

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

	BASE RATE	\$29.45
	FRINGE BENEFITS	18.70

TRIGG COUNTY:

HVAC duct installation only:

	BASE RATE	\$29.45
	FRINGE BENEFITS	19.29

Excludes HVAC duct installation:

	BASE RATE	\$36.24
	FRINGE BENEFITS	6.89

SPRINKLER FITTERS:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

	BASE RATE	\$31.35
	FRINGE BENEFITS	17.52

TRUCK DRIVERS / BUILDING:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Single-Axle:	BUILDING	BASE RATE	\$18.78
		FRINGE BENEFITS	8.27
Dump Truck:	BUILDING	BASE RATE	\$17.07
		FRINGE BENEFITS	6.25

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

Semi-Axle & Tandem:	BUILDING	BASE RATE	\$19.50
		FRINGE BENEFITS	8.27

TRUCK DRIVERS / BUILDING:

TRIGG COUNTY:

10 Yard Truck:	BUILDING	BASE RATE	\$16.19
		FRINGE BENEFITS	.52
Dump Truck:	BUILDING	BASE RATE	\$23.60
		FRINGE BENEFITS	8.03
Truck Driver:	BUILDING	BASE RATE	\$12.70
		FRINGE BENEFITS	0.00
Semi/Trailer Truck	BUILDING	BASE RATE	\$15.10
		FRINGE BENEFITS	5.07

TRUCK DRIVERS / HEAVY:

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON & TRIGG COUNTIES:

Greaser, Tire Changer:	HEAVY	BASE RATE	\$19.38
		FRINGE BENEFITS	16.85
Truck Mechanic:	HEAVY	BASE RATE	\$19.56
		FRINGE BENEFITS	16.85

Single Axle Dump & Flatbed; All Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer (All Types):

HEAVY	BASE RATE	\$19.56
	FRINGE BENEFITS	16.85

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat; 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

HEAVY	BASE RATE	\$19.66
	FRINGE BENEFITS	16.85

Mixer All Types	HEAVY	BASE RATE	\$19.64
		FRINGE BENEFITS	16.85

Dump Truck:	HEAVY	BASE RATE	\$16.69
		FRINGE BENEFITS	6.20

BRICKLAYER / HIGHWAY

FULTON, GRAVES, HICKMAN, LYON COUNTIES:

HIGHWAY

BASE RATE \$29.52
 FRINGE BENEFITS 13.37

CALLOWAY COUNTY:

HIGHWAY

BASE RATE \$25.96
 FRINGE BENEFITS 10.64

CARPENTER:

HIGHWAY

BASE RATE \$27.70
 FRINGE BENEFITS 17.03

DIVER

HIGHWAY

BASE RATE \$41.93
 FRINGE BENEFITS 17.03

PILEDRIVER

HIGHWAY

BASE RATE \$27.95
 FRINGE BENEFITS 17.03

ELECTRICIANS: (except a 5 mile radius of Fulton City Hall)

HIGHWAY

BASE RATE \$31.03
 FRINGE BENEFITS 14.26

ELECTRICIANS:

FULTON COUNTY: (up to a 5 mile radius of Fulton City Hall):

HIGHWAY

BASE RATE \$24.55
 FRINGE BENEFITS 11.51

CABLE SPLICERS:

FULTON COUNTY:

HIGHWAY

BASE RATE \$25.00
 FRINGE BENEFITS 10.27

OPERATING ENGINEERS / HIGHWAY:

GROUP 1: A-Frame Winch Truck; Auto Patrol; Backfiller; Batch Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment:

HIGHWAY

*BASE RATE \$29.95
 FRINGE BENEFITS 14.40

OPERATING ENGINEERS / HIGHWAY (CONTINUED):

GROUP 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HIGHWAY	*BASE RATE	\$27.26
	FRINGE BENEFITS	14.40

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment:

HIGHWAY	*BASE RATE	\$27.68
	FRINGE BENEFITS	14.40

GROUP 4: Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steersman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HIGHWAY	*BASE RATE	\$26.96
	FRINGE BENEFITS	14.40

*Cranes with booms 150 ft. & over including JIB and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. \$1.00 above Group 1. Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRONWORKERS:

Projects with a total contract cost of \$20,000,000.00 or above:

HIGHWAY	BASE RATE	\$27.59
	FRINGE BENEFITS	22.94

All other work:

HIGHWAY	BASE RATE	\$26.00
	FRINGE BENEFITS	21.52

LABORERS / HIGHWAY

CALLOWAY, FULTON, GRAVES, HICKMAN, LYON COUNTIES:

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form & General Cleanup:

HIGHWAY	BASE RATE	\$22.30
	FRINGE BENEFITS	12.46

LABORERS / HIGHWAY (CONTINUED):

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HIGHWAY	BASE RATE	\$22.55
	FRINGE BENEFITS	12.46

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HIGHWAY	BASE RATE	\$22.60
	FRINGE BENEFITS	12.46

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powderman & Blasters; Troxler & Concrete Tester if Laborer is Utilitiezed:

HIGHWAY	BASE RATE	\$23.20
	FRINGE BENEFITS	12.46

LABORERS / HIGHWAY

TRIGG COUNTY:

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form & General Cleanup:

HIGHWAY	BASE RATE	\$22.66
	FRINGE BENEFITS	11.10

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HIGHWAY	BASE RATE	\$22.91
	FRINGE BENEFITS	11.10

LABORER / HIGHWAY (CONTINUED):

TRIGG COUNTY:

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HIGHWAY	BASE RATE	\$22.96
	FRINGE BENEFITS	11.10

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powderman & Blasters; Troxler & Concrete Tester if Laborer is Utilitiezed:

HIGHWAY	BASE RATE	\$23.56
	FRINGE BENEFITS	11.10

PAINTERS / HIGHWAY

Bridges:	HIGHWAY	BASE RATE	\$26.85
		FRINGE BENEFITS	12.35

All other work:	HIGHWAY	BASE RATE	\$20.60
		FRINGE BENEFITS	12.35

Water blasting units with 3500 PSI & above - \$.50 premium.
 Spray painting and all abrasive blasting - \$1.00 premium.
 Work 40 ft. and above ground level - \$1.00 premium

PLUMBER/STEAMFITTER:	HIGHWAY	BASE RATE	\$33.11
		FRINGE BENEFITS	14.83

TRUCK DRIVER / HIGHWAY

GROUP 1			
Greaser, Tire Changer:	HIGHWAY	BASE RATE	\$19.38
		FRINGE BENEFITS	16.85

GROUP 2			
Truck Mechanic:	HIGHWAY	BASE RATE	\$19.56
		FRINGE BENEFITS	16.85

GROUP 3
 Single Axle Dump & Flatbed; All Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer (All Types):

HIGHWAY	BASE RATE	\$19.56
	FRINGE BENEFITS	16.85

GROUP 4
 Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat; 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

HIGHWAY	BASE RATE	\$19.66
	FRINGE BENEFITS	16.85

TRUCK DRIVER / HIGHWAY (CONTINUED)

GROUP 5			
Mixer All Types	HIGHWAY	BASE RATE	\$19.64
		FRINGE BENEFITS	16.85

**End of Document
CR 1-001 2016
August 1, 2016**