

Kentucky Drug-Free Workplace Program

The regulations for a Drug-Free Workplace 803 KAR 25:280 were adopted on June 6, 2008. This regulation establishes the requirements for employers to apply and be certified by the Department of Workers' Claims for implementing a drug-free workplace program.

Maintaining a drug-free workplace demonstrates an employer's willingness to promote social responsibility while providing a safe working environment for the employees and in exchange, the employer may be eligible and receive economic benefits such as a 5% discount on their workers' compensation insurance premium.



Hardin County was the first county in the state of Kentucky to apply for and become certified as a drug-free workplace providing monetary savings of \$23,645.00 to the taxpayers of Hardin County.

Pictured in the photo left to right are Joe Greathouse, Director of Insurance, KACo; Gary Moberly; James E. Roberts, Hardin County Deputy Judge Executive; Harry L. Berry, Hardin County Judge Executive and Lucretia Johnson, Division Director, Department of Workers' Claims.

Why Go Drug-Free?

- Voluntary Program
- Promotes workplace safety
- Increases productivity
- Reduces absenteeism
- Potential discount on workers' compensation insurance premiums

Application and Drug-Free Regulations are available at:
www.labor.ky.gov/workersclaims

Requirements for a Drug-Free Workplace Program

1. Written Policy
2. Education and Training
3. Employee Assistance Program (EAP)
4. Alcohol and Drug Testing
5. Confidentiality of Records
6. Certification

Application Requirements

- Written Policy
- Distribution of documents to employees
- A statement identifying alcohol and drug tests
- Statement posted at place of employment
- A statement describing the Employer's Assistance Program (EAP)
- A description of the alcohol and substance abuse education and awareness training program
- A statement describing the confidentiality

For more information contact:

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