



KENTUCKY APPRENTICESHIP

Earn. Learn. Succeed.

Registered Apprenticeship The Future of your Business



Your Key To Skilled Employees

Registered Apprenticeship is a formal system of employee training that combines supervised on-the-job learning with related technical instruction.

Registered Apprenticeship is a unique training method because it is completely industry driven.

The employer determines which related technical instruction is appropriate and how the instruction will be delivered. Program training can range from one to five years and includes 144 hours of related technical instruction for each year of on-the-job training.

For complete information and assistance in establishing a Registered Apprenticeship program, contact the Kentucky Labor Cabinet at:

502-564-3070

www.labor.ky.gov

www.kentuckyapprenticeship.com



Kentucky
UNBRIDLED SPIRIT™

Benefits of Initiating a Registered Apprenticeship Program

As more skilled workers approach retirement, Registered Apprenticeship provides an excellent opportunity for succession planning. The company's skilled workforce serve as mentors to the apprentices, passing along years of knowledge, talent and experience that might otherwise be lost.

- Apprentices learn "how" to perform a skill on-the-job and the "why" through related technical instruction.
- There are nearly 1,000 apprenticeable occupations recognized by the industry and the United States Department of Labor. An occupation is apprenticeable if it requires at least one year of on-the-job learning.
- Registered Apprenticeship is a valuable retention tool. Employees appreciate the employer's investment in them and develop a greater sense of company loyalty.
- Apprentices are paid on a progressive pay scale that increases as skills increase—generally starting at 50 to 60 percent of a skilled journeyworker's wage.
- Registered Apprenticeship increases the quality of job candidates. Apprentices completing a registered program will receive a nationally recognized credential.

"Apprenticeship training in the building trades is the competitive advantages that the industry has over those choosing not to take advantage of such skilled training. Graduates of apprenticeship programs are more highly trained thus increasing productivity and safety on the job site."

— Dr. Joseph B. Wise, III, Business Manager, Greater Louisville Building & Construction Trades Council, AFL-CIO

"The Joint Apprenticeship Program has provided our employees with fundamental skills to help them become skilled craftsman and an asset to our company."

— Bruce Heichelbech, Senior Training Consultant, LG&E and KU Services Company

"Maintaining an active apprenticeship program has been a major factor in our survival in today's tough economic times. It has helped to provide the needed skills and expertise to remain competitive."

— Timothy White, Maintenance Manager, Graphic Packaging International